

Inclusion - Personal Care

Children and their families should not be excluded, or treated less favourably, because the child has personal care needs – for example wearing nappies, having occasional “accidents” or needing ongoing support with personal care. We will work to ensure that every child can easily access play experiences in our setting.

We believe that children are entitled to:

- Be consulted about their personal care, in accordance with their age and maturity.
- Have personal care needs met by people they know and trust.
- Be accorded a certain amount of privacy whilst their personal needs are being attended to.

We believe that parents/carers are entitled to:

- Be consulted about their child’s personal care, to ensure that it is sensitive to the family’s culture, and matched to the child’s needs.
- The assurance that their child will, whenever possible, only receive personal care from their key person or a member of their key person group.
- Support in managing “toilet training”.

We believe that staff are entitled to guidance or training to enable them to:

- Listen to children’s preferences regarding personal care, and respect their rights to privacy and dignity.
- Meet children’s individual needs.
- Protect children and themselves from infection or inappropriate handling.
- Feel informed and confident about their responsibilities for personal care with regard to current guidance and legislation.

The Management Committee is responsible for ensuring that changing areas are appropriately adapted and equipped.

Inclusion Co-ordinator

The Management Committee will appoint a member of staff as the Inclusion Co-ordinator with overall responsibility for promoting the inclusion of all children in the provision – regardless of particular needs. The Co-ordinator will be trained in the wider concept of inclusion as well as in personal care (see other inclusion policies)

All members of staff will be expected to support the Inclusion Co-ordinator to make sure the Personal Care Policy is adhered to.

This policy was adopted at a meeting of Little Pippins Management Committee

Held on 6th March 2017

Signed on behalf of the Management Committee: *Sara Rowley*

Role of signatory: Chair

Review date: March 2018

Related Policies:

Inclusion – Accessibility
Equality and Diversity
Nappy Changing